

WHAT IS Employee Resource Groups (ERGs) are employee-led groups that engage in professional and personal developmental efforts, participate in networking activities, and support ULA's business strategies and programs. Each ERG is open to all ULA employees. ERGs may affiliate with approved external professional organizations to increase awareness. network, and enhance professional skills.

> ERGs are involved in team building activities, engaging with the community and professional development of our employees.





For more information on Employee Resource Groups, go to the InsideULA home page and select **Employee Resource Groups (ERGs)** under Quick Links, or select Human **Resources under Functions and click** on the Diversity and Inclusion icon.

INVOLVED

GET Please reach out to our organizations, we'd love to hear from you!



To sign up, email GRP LISTOS or grplistos@ulalaunch.com



To sign up, email GRP NEBULA or nebula@ulalaunch.com



To sign up, email GRP Out In Space or OutInSpace@ulalaunch.com

The African-American Leadership and Engagement Networking Team

To sign up, email GRP TAALENT or taalent@ulalaunch.com





To sign up, email GRP Women in Launch or GRPWLDI@ulalaunch.com

EMPLOYEE RESOURCE **GROUPS**

Join us in making great things happen





 API SCENE (Asian and Pacific Islanders Sustaining Cultural Experiences and Networking for Employees) celebrates Asian Pacific Islander cultural diversity and cultivates new perspectives while engaging with the API

community.

API SCENE seeks to attract, support and retain API talent within ULA, as well as host educational and fun activities for members to build community and relationships with other API professional groups.



TAALENT (The African-American Leadership and Engagement Networking Team) seeks to create a diverse and healthy workforce that engages with the community, endorses professional development and encourages STEM education.

TAALENT supports a diverse group of professionals that lead, serve and excel.

WOMEN IN LAUNCH

Women in Launch (WIL) empowers ULA employees through education, mentoring, networking and community outreach. WIL continues the pursuit of an inclusive, engaged workforce and promotes the value of diversity to grow employees personally and professionally.

NEBULA

NEBULA (New Employees Boosting ULA) is committed to providing networking, training, feedback, community outreach, social and professional opportunities. NEBULA is a great way to meet new colleagues with similar interests and further professional growth!



OUT IN SPACE

professional network) promotes, fosters and engages in an inclusive, welcoming environment for everyone regardless of sexual orientation or gender identity at work, at home and within local communities.

Out in Space (ULA's LGBTQ+

VALOR

VALOR (Veterans and Launch Out Reach) embodies the enterprise core values by promoting a diverse and inclusive culture, in which each ULA military veteran team member can utilize their military experience to enhance their individual as well as ULA's performance.

LISTOS

Latin@ In Science & Technology Orchestrating Success (LISTOS) seeks to embrace and empower Hispanic/Latin@ participation in technology, engineering and STEM pathways by encouraging youth engagement in STEM; as well as post-secondary education and professional growth and career development.

