Employee Resource Groups, or ERGs are employee-led groups that engage in professional and personal developmental efforts, participate in networking activities, and support ULA’s business strategies and programs. Each ERG is open to all ULA employees. ERGs may affiliate with approved external professional organizations to increase awareness, to network, and to enhance professional skills.

ERGs are involved in team building activities, engaging with the community and professional development of our employees.

For more information on Employee Resources Groups—including an ERG Calendar of Events—go to the InsideULA home page, select Human Resources under Functions and click on the Diversity and Inclusion icon.

GET INVOLVED

Please reach out to our organizations, we’d love to hear from you!

**API SCENE**

To sign up, email GRP API Scene or grpapiscene@ulalaunch.com

**NEBULA**

To sign up, email GRP NEBULA or nebula@ulalaunch.com

**OUT IN SPACE**

To sign up, email GRP Out In Space or OutInSpace@ulalaunch.com

**TAALENT**

The African-American Leadership and Engagement Networking Team

To sign up, email GRP TAALENT or taalent@ulalaunch.com

**WOMEN IN LAUNCH**

To sign up, email GRP Women in Launch or GRPWLDI@ulalaunch.com
API SCENE (Asian and Pacific Islanders Sustaining Cultural Experiences Networking for Employees) promotes employee growth through cultivating new perspectives and opportunities, and engaging with the broader Asian/Pacific Islander community.

API SCENE seeks to foster diversity and friendship within ULA while strengthening professional and personal talent.

NEBULA (New Employees Boosting ULA) is committed to providing networking, training, feedback, community outreach, social, and professional opportunities. NEBULA is a great way to meet new colleagues with similar interests and further professional growth!

TAALENT (The African-American Leadership and Engagement Networking Team) seeks to create a diverse and healthy workforce that engages with the community, endorses professional development, and encourages STEM education.

TAALENT supports a diverse group of professionals that lead, serve, and excel.

WIL (Women In Launch) empowers ULA employees through education, mentoring/networking and community outreach. WIL continues the pursuit of an inclusive, engaged workforce and promotes the value of diversity to grow employees personally and professionally.

Out in Space (ULA's LGBTQ+ Professional Network) promotes, fosters and engages in an inclusive, welcoming environment for everyone regardless of sexual orientation or gender identity at work, at home, and within local communities.

The ULA Senior Leadership Team
• Speed Networking Events
• Brown Bag and Leadership Forums
• Lunch and Learn
• Group mentoring Sessions - “A Seat at the Table” Lunches with ULA Leaders

Professional Organizations
• AIAA - American Institute of Aeronautics and Astronautics
• ASME - American Society of Mechanical Engineers
• SWE - Society of Women Engineers
• SASE - Society of Asian Scientists and Engineers
• NAAAP - National Association of Asian American Professionals
• NSBE - National Society of Black Engineers
• CABPES - Colorado Association of Black Professional Engineers and Scientists

Community Organizations
• Habitat for Humanity
• Food Bank of the Rockies
• Children’s Museum of Denver
• MEED - Minority Enterprise & Educational Development
• United Way
• GESTEM - Girls Exploring Science, Technology, Engineering, and Math
• CDBF - Colorado Dragon Boat Festival