

BIOGRAPHY



**Mark
Adams**

Vice President,
Human Resources

Mark Adams is the vice president of Human Resources for United Launch Alliance (ULA). In this role, Adams is responsible for directing all human resources functions including talent management, labor relations, security and emergency services, compensation and benefits, learning management, organizational development and HR operations.

Adams previously served as ULA's director of Human Resources Business Partners and Labor Relations. Before joining ULA, he served in several executive HR roles, leading human resources operations and directing enterprise human capital strategies for multibillion-dollar construction, technology and service/solutions corporations.

Adams began his career with Lockheed Martin in 1999. Over his nearly 20-year tenure he held multiple roles of increasing responsibility including director of Corporate Labor Relations and vice president of Human Resources for Information and Global Solutions Civil division which included more than 9,000 employees in the United States, United Kingdom and Australia. In his last role with Lockheed Martin, Adams served as vice president of Human Resources for Sikorsky where he supported integration into Lockheed Martin and directed all HR functions for the \$6B multi-site business with over 14,500 employees comprised of more than 7,200 represented and 2,000 international employees.

He earned his Bachelor of Arts degree in psychology from Louisiana Tech University and his Master of Science degree in human resource management from Texas A&M University. As a member of the U.S. Air Force, he served in Operation Desert Storm in addition to service with the Air National Guard, Louisiana.



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