ULA and CONTRACTOR shall abide by the requirements of 41 CFR 60-300.5(a) as applicable. This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans. ULA and CONTRACTOR shall abide by the requirements of 41 CFR 60-741.5(a) as applicable. This regulation prohibits discrimination against qualified individuals on the basis of disability, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified individuals with disabilities.